## Scope of Work for Contracted Housing Rehab Services Specialist

Position	Housing Rehab Services Specialist	Date:	April 28, 2023
Employment Status	Contracted as needed		
Payment based on services provided per unit		Range:	Depended on Construction management services provided per unit
Site Location	Bertie, Halifax, Hertford, Martin, Northampton Counties		
Department	Housing Rehab Services		
CADA Contact	Jacqueline Melton, Manager of Rehab Housing Programs	252-332-2692	jmelton@nc-cada.org

## **Qualifications:**

This position requires at least 4 years of experience with housing rehab services in addition to having certifications such as Licensed Building Contractor, Home Inspector, FEMA certified inspector, or experience as a county/town building inspector or a superintendent/manager for developments. Successful applicants will be familiar with and comfortable using Rehab write-up software (CADA will provide software), making visits to applicant homes, working with governmental programs and regulations, and documenting work. Housing Rehab Services Specialist must have own transportation, computer, telephone.

## **Basic Functions:**

- 1. Participate in CADA provided training
- 2. Initial inspection of referred house to determine feasibility of rehab;
- 3. Work write-up for work to be completed;
- 4. Cost estimate of work and development of write-up for bids;
- 5. Work with Program Management to evaluate the bids received and selection of Contractor to complete work
- 6. Preconstruction meeting with selected contractor and homeowner to explain the scope of rehab work to be completed on the house;
- 7. Change orders if needed;
- 8. Periodic inspections of the rehab work;
- 9. Final inspection and collection of lien waivers.
- 10. Participate in inspection visits with grantor staff as requested.

## **Specific Functions:**

1. Participate in CADA required training explaining the program requirements and processes, forms, software, code of conduct for contractors; CADA's requirements for building contractor selected for each house, payment schedule based on percentage of work completed; lien waivers;

2. Provide initial inspections of assigned house selected by priority score in each county and complete assessment to determine whether repairs/modifications requested are eligible and can be accomplished within program requirements; Is house eligible for work; can the work needed be completed within the range of available funding; should CADA deny the house due to extent of work beyond what program can fund?

(Note: Program Manager will have already determined if lead testing is needed on a unit and request lead assessment before the unit is assigned to a write-up specialist. This information will be available before write-up is completed)

- 3. If determined house is eligible for rehab work, leave a CADA provided Radon test in the unit and proceed to work write-up;
- 4. If house is not eligible for rehab work, document with photos why house is not eligible and notify Program Manager. Example: Cost of rehabbing the house to required codes would be more expensive than program allows; provide examples;
- 5. Produce work-write ups with details including photos that can be used for vendors/contractors to bid on each job; Photos need to be specific.
- 6. Provide estimates of costs using local current prices for each job; provide a copy of work write-up with costs for each line item and one without costs to be used to solicit bidders;
- 7. Participate with Homeowner and selected building contractor at Preconstruction meeting to go over work write-up and insure all are aware of the details of the write-up and that both understand that if materials are to be selected such as floor coverings, cabinets, etc. the homeowner will choose materials based on a price range that has been approved and will sign off on form indicating approval of materials;
- 8. Discuss Requested Change Order(s) with Program Manager to determine if funding is available for the change order or if there are other options;
- 9. Once Change order is approved by CADA, acquire signature of homeowner and Contractor;
- 10. Participate in site visits with grantor's representative as requested. This maybe a visit to a house or an office meeting;
- 11. Evaluate the work of building contractors as requested;

- 12. Follow the CADA Policies that include but are not limited to Code of Conduct, Conflict of Interest, Fraud, Drug-Free Work Place, Confidentiality of Client information, etc.;
- 13. Maintain certifications and participate in trainings to keep current with program, state and federal requirements; when applicable and eligible, CADA may assist with costs of such trainings/certifications if specific to CADA programs; and
- 14. Maintain the confidentiality of Client Information and CADA developed intellectual property.

NOTE: Choanoke Area Development Association of NC, Inc, will provide Contractor access to the following:

- Work write-up Software;
- Documents and standards for Program;
- Office space, supplies, and technology when needed to complete bid and construction management process; and
- Photo Id badge